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The fully-updated sixth edition includes a new chapter on current evidence about organization change, including reviews of prescriptive models of planned change, evidence-based principles of change management, the role of an organization's history as part of the change process, and leaders' impact on organizational change. Chapter 1: Sources for Understanding Organization Change Chapter 2: Rethinking Organization Change Chapter 3: A Brief History of Organization Change Chapter 4: Theoretical Foundations of Organizations and Organization Change Chapter 5: The Nature of Organization Change Chapter 6: Levels of Organization Change: Individual, Group, and Larger System Chapter 7: Organization Change: Research and Theory Chapter 8: Conceptual Models for Understanding Organization Change Chapter 9: Integrated Models for Understanding Organizations and for Leading and Managing Change Chapter 10: The Burke-Litwin Causal Model of Organization Performance and Change Chapter 11: Organizational Culture Change Chapter 12: Understanding and Working With Loosely Coupled Systems Chapter 13: Healthcare and Government Organizations Chapter 14: Transformational Leadership Chapter 15: Leading Organization Change Chapter 16: The Change Leader: Selection and Development Chapter 17: Organization Change: Moving Forward with Evidence Chapter 18: Organization Change: Summary and Integration Burke 6e Instructor CompanionThe online resources for your text are available via the password-protected Instructor Resource Site, which offers access to all text-specific resources, including a test bank and editable, chapter-specific PowerPoint® slides. This site is intended to enhance your use of Organization Change, Fifth Edition, by W. Warner Burke. Please note that all the materials on this site are especially geared toward maximizing your understanding of the material. Change is a constant in today's organizations. Leaders, managers, and employees at all levels must understand both how to implement planned change and effectively handle unexpected change. The Fifth Edition of the Organization Change: Theory and Practice provides an eye-opening exploration into the nature of change by presenting the latest evidence-based research to discuss a range of theories, models, and perspectives on organization change. Bestselling author, W. Warner Burke, skillfully connects theory to practice with modern cases of effective and ineffective organization change, recent examples of transformational leadership and planned and revolutionary change, and best practices to successfully influence change. This fully-updated new edition also includes a new chapter on healthcare and government organizations, offering practical applications for non-profit organizations. Acknowledgments We gratefully acknowledge W. Warner Burke for writing an excellent text and for reviewing the assets on this site. Special thanks are also due to Frederick Brockmeier at Northern Kentucky University for creating the ancillaries on this site. Ask the publishers to restore access to 500,000+ books. Recording Culture: Audio Documentary and the Ethnographic Experience is the first book to explore audio documentary as a research method. Authors Daniel Makagon and Mark Neumann demonstrate that audio documentary based in the practices of fieldwork increases the potential for researchers to reach academic and popular audiences and work collaboratively with people in the pursuit and representation of knowledge and experience. Recording Culture: Audio Documentary and the Ethnographic Experience is paired with a companion Website that contains links to exemplary audio ethnographies.How do I cancel my subscription?Simply head over to the account section in settings and click on "Cancel Subscription" - it's as simple as that. After you cancel, your membership will stay active for the remainder of the time you've paid for. Learn more here.Can/how do I download books?At the moment all of our mobile-responsive ePub books are available to download via the app. Most of our PDFs are also available to download and we're working on making the final remaining ones downloadable now. Learn more here.What is the difference between the pricing plans?Both plans give you full access to the library and all of Perlego's features. 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Originally educated as a social-organizational psychologist (Ph.D., University of TexasAustin), Dr. Burke is currently engaged in teaching, research, and consulting. He teaches leadership, organizational dynamics and theory, and organization change and consultation. His research focuses on multitrater feedback, leadership, learning agility, and organization change. Dr. Burke's consulting experience has been with a variety of organizations in business-industry, education, government, religious, medical systems, and professional services firms, including British Airways, SmithKline Beecham, National Westminster Bancorp, British Broadcasting Corporation, Business Consultants, Inc. of Japan (since 1972), Pricewaterhouse Coopers Consulting, the National Aeronautics and Space Administration, Dime Savings Bank, and Miller and Chevalier law firm. He formerly served as senior advisor to the strategy and organization change practice of IBM Global Business Services. Prior to his move to Teachers College, Dr. Burke was professor of management and chair of the Department of Management at Clark University. Prior to the Clark assignment, Dr. Burke was an independent consultant from 1974 to 1976. For eight years he was a full-time professional with the NTL Institute for Applied Behavioral Science, where he was director for Executive Programs and director of the Center for Systems Development (1966-1974). For eight years beginning in 1967 he also served as the executive director of the Organization Development Network Dr. Burke is a Fellow of the Academy of Management, the Association for Psychological Science, and the Society for Industrial and Organizational Psychology. He has served on the Board of Governors of the Academy of Management and the American Society for Training and Development, and he is a Diplomate in Organizational and Business Consulting Psychology, American Board of Professional Psychology. From 1979 to 1985 he was editor of Organizational Dynamics, and from 1986 to 1989 he started and served as editor of the Academy of Management Executive. Dr. Burke is the author of more than 150 articles and book chapters on organization development, training, change and organizational psychology, and conference planning; and author, co-author, editor, and co-editor of 19 books. His latest book published by Sage is Organization Change: Theory and Practice, 4th Ed. He designed and served as faculty director of the Columbia Business School executive program "Leading and Managing People" from 1988 to 1995. In 1989 he received the Public Service Medal from the National Aeronautics and Space Administration, in 1990 the Distinguished Contribution to Human Resource Development Award and in 1993 the Organization Development Professional Practice Area Award for Excellence - The Lippitt Memorial Award - from the American Society for Training and Development. Dr. Burke has also served on three committees for the National Research Council of the National Academy of Sciences (1994-2012). August of 2003 he received the Distinguished Scholar-Practitioner Award from the Academy of Management, and in October of 2003, he was the recipient of the Organization Development Network's Lifetime Achievement Award. In 2004 he was appointed Distinguished Scholar-in-Residence for the Management Consulting Division of the Academy of Management, and in 2005 and 2010 he received the Linkage Corporation's Lifetime Achievement Award for leadership in the field of organization development. Also in 2005, he became the co-director of the Eisenhower Leadership Development Program, an MA in organizational psychology joint program between Teachers College and the United States Military Academy at West Point. Also in collaboration with the U.S. Army War College, Dr. Burke is responsible for a one-year fellowship program for U.S. Army Colonels. In April, 2007, he received the Distinguished Lifetime Contribution to Practice Award from the Society for Industrial and Organizational Psychology, and in 2011 the Lifetime Achievement Award from the Best Practice Institute. His most recent book is the 3rd edition of Organization Development: A Process of Learning and Changing (2015; Pearson Education) now co-authored with Debra Noumair. On May 19, 2016, Dr. Burke was given The Outstanding Civilian Service Medal Award from the Department of the Army for his work with the United States Military Academy at West Point.