


**Book 9 reading test 1 answers**

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## Book 9 reading test 1 answers

ACADEMIC READING Reading Passage 1, Questions 1-13 1 FALSE 2 NOT DATED 3 FALSE 4 TRUE 5 NOT DATED 6 TRUE 7 NOT DATED 8 (only) rich 9 commercial (possibility) 10 mauve (was/is) 11 (Robert) Pullar 12 (in) France 13 malaria (i) Read Passage 2, Ques 14-26 14 iv 15 vii 16 i 17 ii 18 several billions of years 19 radius (waves/signals) 20 1000 (stars) 21 SEP 22 SEP 23 NO DATA 24 NO 25 NO DATA 26 NO Reading Step 3, Questions 27-40 27 plants 28 IN EIGHT ORDER; both required for the respiratory reproduction of A MARCH 29 gills dol 30 31 NO DATA 32 FALSE 33 TRUE 34 3 measurements 35 (triangular) chart 36 cluster 37 amphibians 38 half way 39 mainland turtles 40 D You should spend about 20 minutes on the 27-40 questions based on Reading Passage 3 below.The Psychology of InnovationWhy are so few companies truly innovative?Innovation is critical to the survival of businesses, and businesses, and companies have considerable resources to inspire employees to develop new ideas. There are, however, people who work in luxurious, state-of-the-art centres designed to spur innovation and who find their surroundings uncreative. For Robert B. Cialdini, Professor of Psychology at Arizona State University, one of the reasons companies don't succeed as often as they should is that innovation starts with recruitment. Research shows that matching the values of an employee to those of a company makes a difference in how much they contribute and whether, two years after joining the company, they are still in the company. Harvard Business School studies show that while some individuals may be more creative than others, almost everyone can be creative under the right circumstances.One of the most famous photographs in the history of rock&roll highlights Cialdini's views. The 1956 image of Elvis Presley, Carl Perkins, Johnny Cash and Jerry Lee Lewis playing piano at Sun Studios in Memphis tells a hidden story. Sun's "million dollar quartet" could have been a quintet. Missing Roy Orbison! a more natural singer than Lewis, Perkins or Cash. Sam Phillips, owner of Sun, wanted to revolutionize popular music with songs that blended black and white, country and blues. Presley, Cash, Perkins and Lewis instinctively understood Phillips' ambition and believed it. Orbison wasn't inspired by the finish line, and he only achieved one success with the Sun label.Value matters, says Cialdini, because innovation is, in part, a process of change, and under that pressure we, as a species, behave differently. "When things change, we're made to play." on the safe side." Managers should therefore adopt an approach that seems counterintuitive à they should explain what is lost if the company does not take advantage of a particular opportunity. Studies show that we take more gambling whenwith a loss that when offered a reward. Managing innovation is a delicate art. It is easy for a company to be pulled in contrasting directions such as marketing, product development, and finance departments each get feedback different from different sets of people. And without a system that guarantees collaborative exchanges within the company, it is also easy for the small "pochi of innovation" disappear. Innovation is a contact sport. You can't just tell people by saying: "We are going in this direction and I will take you with me." Cialdini believes that this "follow-the-leader" syndrome is dangerous, no less important because it encourages the masters to do so on their own. "It has been scientifically proven that three people will be better than one to solve problems, even if a person is the smartest person in the field." To prove his point, Cialdini cites an interview with molecular biologist James Watson. Watson, along with Francis Crick, discovered the DNA structure, the genetic information of all living organisms. "When they asked him how they broke the code in front of a series of highly qualified rival investigators, he said something that struck me. He said that he and Crick were successful because they were aware that they were not the smartest scientists pursuing the answer. The smartest scientist was called Rosalind Franklin who, Watson said, "was so smart that he rarely sought advice." Teamwork enters one of the main drivers of human behavior. "The principle of social proof is so pervasive that we do not even recognize it," says Cialdini. "If your project is resisted, for example, by a group of veteran employees, ask another old client to talk about it." Cialdini is not alone in supporting this strategy. The research shows that peer power, used horizontally not vertically, is much more powerful than any boss's speech. Writing, visualization and prototyping can stimulate the flow of new ideas. Cialdini cites research document scores and historical events that show that even something as simple as writing deepens the involvement of each individual in the project. It is, he says, the reason why all those competitions on breakfast cereal packages encouraged us to write, saying, in no more than 10 words: "I like Kellogg's Corn Flakes because...". The very act of writing makes us more likely to believe it. Authority must not inhibit innovation, but it often does. The kind of wrong leadership will lead to what Cialdini calls "captainitis, the regretted tendency of team members to opt for team responsibilities that are their own." He calls it captainitis because, he says, "the members of multiplot planes show a sometimes deadly passiveness when the flight captain makes a decisionunfair." This behavior is not, he says, unique to the air travel, but can happen at any workplace where the leader is overflowing. at the other end of theis the Memphis design collective of the 1980s, a group of young designers for whom "the only rule was that there was no rule". This environment has encouraged a free exchange of ideas, which has led to greater creativity with form, function, color and materials that have revolutionized attitudes towards the design of the furniture. Many theorists believe that the ideal leader should lead from behind, taking pride in collective realization and giving credit where it is due. Cialdini says: "The leaders should encourage everyone to contribute and at the same time ensure that all stakeholders that each recommendation is important to make the right decision and will be given full attention." The frustrating thing about innovation is that there are many approaches, but no magic formula. However, a manager who wants to create a truly innovative culture can make their work much easier by recognizing these psychological realities. Questions 27-30 Choose the correct letter, A, B, C or D.Write the correct letter in boxes 27-30 on the answer sheet. 27 The example of the "million-dollar quartet" emphasizes the point on the author A recognizable talent. B works as a team. C that has a common goal. D be an effective leader. 28 James Watson suggests that he and Francis Crick won the race to discover the DNA code because they were aware of their limitations. B has brought complementary skills to their partnership. There were determined to overcome their most brilliant rivals. D encouraged each other to realize their common ambition. 29 The writer mentions competitions on breakfast cereal packages as an example of how to inspire creative thinking. B generates concise writing. C promote fidelity to a group. D strengthening the commitment to an idea.30 In the last paragraph, the writer suggests that it is important for A employees to be aware of the goals of their company. B considers that their contributions are assessed. C have respect for their results of co-workers.. D to understand why certain management decisions are made. Questions 31-35 Complete each sentence with the correct ending, A-G, below. Write the correct letter, A-G, in boxes 31-35 on reply sheet31 Employees whose values correspond to those of their employers are more likely32 Sometimes change, people tend to33 If people are aware of what they might lose, often34 people working under a dominant leader are responsible for 35 employees working in organizations with few rules are more likely to take chances. B share their ideas. C becomes competitive. D obtain promotion. And avoid the risk. F ignore their duties. G remains in their work. Questions 36-40 Do the following statements agree with the writer's statements in Reading Passage 3? In the boxson your reply sheet, write if the statement agrees with the statements of the writerNO if the statement contradicts theclaims of the writerNOT GIVEN if it is impossible to say what the writer thinks of this. 36 The physical environment in which a person works plays a key role in determining his creativity. 37 Most people have the potential to be creative. 38 Teams work better when their members are equal intelligence. 39 It is easier for small companies to be innovative. 40 The approval of an idea manager is more persuasive than that of a colleague. Courtesy photos: Ask Media Group Summer is in full swing and there is nothing like going to the beach — or the park — sitting near the water, contemplating the view, grasping a good book and simply diving into it. That's why we're throwing out some ideas for the perfect summer novels. By adhering to the rules of "beach reads" though: most titles here are either total page turntables or grant some instant gratification — or both. And all of them will transport you to distant places or the kind of setting you would like to spend a vacation in, either because of when they were written or where they are set. Complimentary photo: Goodreads The oldest book on this list is the first in a series of five psychological thrillers that Patricia Highsmith wrote about his infamous character Tom Ripley. Although he is a sociopath with more than homicidal tendencies, the reader cannot avoid being on Ripley's side while reading Highsmith's engrossing novels. The whole series is set in Europe with the first book that takes its protagonist and the reader in San Remo, Rome, Palermo and Venice. In addition, there is a constant desire for a trip to Greece. Complimentary photo: Goodreads This Australian classic is set in 1900 and features a group of advisors from an all-girls school in Victoria, while making a day trip to the nearby geological formation Hanging Rock. There are a lot of appropriate picnic clothing descriptions, the beauty of the landscape and the relationships that bind this group of teenagers and their teachers. And while Joan Lindsay's writing style and ambition for this novel can have that draw some parallels with other classic come-of-age novels written by and starring women, the end of Picnic at Hanging Rock could only be written in the 1960s. Complimentary photo: Goodreads Allow me the reference of the native city with this Spanish novel set in Barcelona in 1979. Written by author Galiziano-Catalano Manuel Vázquez Montalbán, Southern Seas is the most famous of his novels with private detective Pepe Carvalho. It is a gourmet who is equally obsessed with food, literature and the city of Barcelona. In addition to a methodological description of the city at the end of the 1970s, the book also includes references to a trip to the seas of the south that has never been. Photo Courtesy: Goodreadsby the Japanese author Haruki Murakami, this early novel follows the story of Toru Watanabe, a university student obsessed with American literature. He's trying to figure out his life in Tokyo in the 1960s and ends in relationships with two women who could not be more different: Naoko, the former girlfriend of his best friend, and Midori, one of his classmates. The story takes the reader from the busy streets of Tokyo to the peaceful quiet of a rehabilitation center lost in the mountains near Kyoto. Photo Courtesy: Goodreads Small-time Miami shark loan Chili Palmer travels to Las Vegas, hoping to get a paid debt, and ends in Los Angeles, where he learns about business cinema and how to become a producer. Located in Hollywood in 1990, this California classic wisely merges suspense, emotions, humour and even the slightest hint of a Westerner. This story is so quintessentially Hollywood that there is a 1995 film adaptation with John Travolta and a 2017 TV show with Chris O'Dowd, but you should definitely start with the novel Elmore Leonard. Photo Courtesy: Goodreads The American novelist Donna Leon calls Venice for years. His first book in the mysterious series that tells the Venetian police detective Guido Brunetti follows the investigation of the death of a musical director after he was poisoned during the intermission of a Verdi opera in La Felice. Leon has been publishing a new Commissioner Guido Brunetti for decades. So, if you love the Venetian settings, the stories of crimes and constant descriptions of all the delicious foods (and drinks) Brunetti eats daily, this could definitely be the series for you. courtesy photo: Goodreads The odds are that we will never see the sequel of Luca Guadagnino at his Call Me by Your Name film adaptation. And while the following novel by André Aciman, Find Me, can leave the hardcore fans of Elio and Oliver a little overwhelmed, there is nothing like returning to the original material. Located in the background of the Italian Riviera, this next-age story follows the Elio precocious while falling in love with Oliver, a graduate student and guest of Elio's parents for the summer. This iconic summer captures perfectly the feeling of desire for someone and presents abundant, engaging conversations, early morning swims, pleasant cycling trips, a stealthy relationship and a passionate trip to Rome. Photo Courtesy: Goodreads The Nigerian author Chimamanda Ngozi Adichie sets this story — which deals with immigration, race and feeling of belonging — to Lagos, London and New Jersey. His protagonist is Ifemelu, a young Nigerian who moves to the United States to deepen his studies. Americanah does for a great reading not only as an engaging and fun novel, but also as a study on race in America from the perspective of a non-American black person. The novel also contains a complex love story between Ifemelu and Obinze, who moves to London and must live there as an immigrant withoutComplimentary photo: Goodreads I don't care if you've seen the HBO miniseries with stars and and andnot only who the killer of this story is but also the identity of the person who dies and whose investigation pushes the whole plot, the wise thriller of Liane Moriarty still deserves a lot of reading. On the one hand, instead of the rugged North California coast, the novel Big Little Lies is located on the outskirts of Sydney's North Beaches. On the other hand, the book jams enough humor and sharp banter — especially when it comes to inclusion of the dialogue from police interrogators among the many parents who bring their children to the same school of our protagonists — you will find enough pepite of new material for more than justification for reading. Photo Courtesy: Goodreads Taylor Jenkins Reid is the bestseller of the story of the narrative between today's editorial world New York and the classic Hollywood of the 1950s, 1960s and later. When the relatively unknown journalist Monique Grant is in charge of writing a profile on the legendary actress Evelyn Hugo, he cannot believe that his career changes his fortune. The novel guides the reader through a series of interviews between Monique and Evelyn in which the former star tells its story of origin and the reasons behind its many weddings over the years. Photo Courtesy: Goodreads Andrew Sean Greer Pulitzer Prize stars Arthur Less as a novelist with a dazzling career and a broken heart. As if all this was not enough, Less is at the turning point 50. When her former boyfriend long invites Less to her wedding, our hapless protagonist decides to embark on a series of international back-to-back trips with a "travelling route" to avoid the long-awaited event. Greer's fun and restless novel takes the reader and protagonist from the foggy shores of San Francisco in New York City, Mexico City, Turin, Paris, Berlin, Morocco, India and Japan. courtesy photo: Goodreads The latest novel published by the late spymaster John le Carré is a return to some of his career-definition themes in the world of international espionage, which accurately describes - and without a look of glamour or show. Nat, a reluctant field agent at the end of the 1940s, who had a long career developing sources in Russia. Nat is back in London and somehow cannot avoid getting involved in another surveillance plan. The book is set in 2018 and there is a constant chat between its characters about Brexit and Trump administration. Le Carré does not favor any of these. Even if you don't like international thrillers with double agents that much — who doesn't? — The agent running in the field is still worth a reading if only to appreciate the succinta of Le Carré masterfully rich and descriptive prose. courtesy photo: Goodreads Let's add Beach Read to this list of beach reads because Emily Henry's romantic novel really doeshis title justice. located in a small city of michigan, the novel tells the story ofauthor of romance January and acclaimed author of novels Gus. They end up being close and living side by side in the cottage on the lake. One thing leads to another and ends up making an agreement: at the end of the summer he will write a romantic book and she will write a dark and bloody book. Both need to teach each other everything they need to know to be able to produce something in a genre where they are not used to working. Of course, in addition to all procrastinating and writing, there is also time for love. Complimentary photo: Goodreads This year's novel Half of disappearance addresses the subject of passage when it comes to racial identity. Brit Bennett's historical novel, which has already been developed in a limited series by HBO, tells the story of two twin sisters identical to a small town in rural Louisiana where the majority of the black population is so light that one of the sisters passes as a white woman for most of his life after the escape of the city. The action includes several decades since the 1950s and interweaves the life of the assimilate sister — who led a double life in New Orleans first and then in Los Angeles — with the life of the other, who is forced to return home. Complimentary photo: Goodreads We close this list with a August release from one of the best-selling authors of 2020. After his gothic Mexican was chosen as the best Horror novel last year by Goodreads users, the author Silvia Moreno-Garcia returns with Velvet Was the Night. The Mexican Canadian author establishes the action in 1970 Mexico City and writes on Maite, a secretary obsessed with romantic stories and his beautiful neighbor Leonora. When the object of his fixation disappears, Maite starts looking for it, but he's not the only one. One.

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