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Interview questions and answers for oracle

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This is all: the phase of interview make-it-or-break-it. The interview is the hardest part of the work process, but we are here to help. To identify common job interview questions to prepare, we reached editorial director Erica Devaney. Devaney conducted hundreds of interviews, making her solely qualified to provide advice and information on the interview process. Hi, everybody. My name is Erica Devaney. I've been to Red Ventures for nine years, working on various teams in some different roles - from SEO writing, UX content, editorial planning, and more. In 2019, I did more creative interviews than anyone else in the company, so I'd say I have some experience here. I hope some of my interview tips can be useful for you! Interviews are crucial to finding the right person for the right role. In Red Ventures, we use interviews to ensure that a candidate is a good measure for the specific role, which includes having the right skills, the right attitude to train, and a desire to learn. Questions of common interviews Each interview — and each candidate — is different, but generally rely on a central set of questions to help me understand the question better. Here are five of my questions to interview. I usually interview candidates for content or design roles, so I shared some creative specific questions along with more generic versions of those questions to help those of you interview in other sectors. To help you progress in the recruitment process, I will also tell you what I'm looking for when I ask these questions and I'll give you a sample answer that I would like to hear. Tell me about your experience (write, editing, design, etc.) I usually start with this question to get a good basic understanding of your experience, in your words. I read about it on your resume or LinkedIn, but I want to hear you explain what you did. I'm sure you will get this question from almost everyone you talk to during the interview process, so it's good to prepare how you hit the highest points of your experience. I will use your answer to ask specific questions. Example of a good answer "In my courses, I worked with groups on documents and presentations, and I did a lot of peer editing on our documents. In my internship, I worked closely with my publisher to launch topics and learned to post effective messages on social media for our brand. In my current position, I own our content calendar and contribute about three articles a week, ensuring that I follow our style guide and website tone." Tell me about a time when you got a hard feedback or feedback you disagree with. What happened and what you learned to get this? I'm looking for an experience that helped you grow so as not to commit the same mistakes again. I'm not trying to blame someone else or to tell me the feedback you ignored. Example of a good answer "In my first story step, I received feedback that the IL was not suitable for our site. I reworked it with my manager, and I realized why this argument wouldn't work. Before my next launch, I looked closer to the types of stories we covered on the site so you can make more informed pitches for future stories." What is your process [writing, editing, design, etc.?] I am interested in learning how you actually use the skill you have, whether it be writing, editing, analysis, marketing, seo, or something else. I hope I know where you focus, what do you care more when you do your job? I want to know that you have a caring way to do your job — a planning or understanding stage, a stage to do real work, time for a final review or modifications, and a last look before submitting the job or passing it along. example of a good answer "before starting to change, I make sure I have an understanding of the goal of the piece. next I read through it, then I start making changes — great image before making sure the piece makes sense and has all the right information and sources, then grammar, before my final reading. I'll finally read the whole thing one last time before I return it to the writer to make changes." Tell me about a time you had to give a hard feedback or have a hard conversation. I hope to learn how to handle difficult situations. It is inevitable that you should give someone a hard feedback, at some point, whether it is a small conversation or something that changes your career. I know that situations like these are difficult for all those involved, but at some point you need to climb for the good of the team, the project, your colleague, yourself, and the business. example of a good answer "Once I was peer review of an article I thought didn't enough hit the brand for the topic and the audience we were going after, the person who wrote it was senior for me, so I'm afraid to go to them with this feedback, but I have listed all my reasons why this article didn't work for our goals. during our conversation, they were able to understand the feedback and they expressed how much they liked me to tell them. we talked through my ideas and were able to rework the piece in something we were both really proud of." What is the project that you are more proud to complete? I want to know about a project that was challenging or complex — something that, when it was finished, felt proud of yourself for completion. Maybe you learned to work well with others or have developed a process to make the project a little more fluid, or maybe it's something that means a lot to you. There's no wrong answer here, but I want to know something for you. Example of a good answer "Last year in my class, I had a group project that used a little to choose a topic and start. It was hard, but once we all sat down, aligned on the subject, and assigned roles, we gathered, and I was so proud of what we did. in a ton of work and finished with an A on the project." Interview FAQ Here are tips for some scenarios of common interviews. How much information is too much? The first thing I would say here is that it's good to show your personality in an interview, but don't overdo it. Once I interviewed someone who was very irrelevant and told me some really weird and personal stories - not really a good look during an interview. Secondly, try to avoid long and drawn answers. Give me enough information to understand your role in a project and how you worked with teammates, but don't tell me every detail of the class. Stay with what is most important to answer the question. What are some red flags in the answer of a candidate or how to respond? Some red flags for me include: Yes-o-no answers without processing or details to support your answer. Dismissive phrases, like, "I already know how to do this" or "I'm already an expert in this." Everything that gives the impression that you think you no longer have to learn about a topic is about me. If I ask you about a challenging project you worked on, it's a red flag if you blame someone else. Is it okay to ask an interviewer to repeat a question? Yes! If my question is unclear or you're not sure what I'm looking for, let me know and try to make a different way. Any advice for someone who has been deposed or has gaps in their resume? In general, seeing a gap in a resume does not concern me. Life happens, and I'm more interested in the experience you have, not that you can have breaks between you. However, I would simply suggest to be honest about any gaps if your interviewer asks. Are you sending a note of thanks after the interview planned or precious? I personally don't expect a thank-you note after an interview and I would never count the lack of a ticket against anyone. But it always makes me smile when I thank you, especially if it is customized for our conversation. Any advice to interview correctly on Zoom? Zoom interviews are our current reality and we had to adapt. The most important thing to remember is that we are all in the same situation — most of all now hold their meetings on Zoom, and interviews are not different for me as an interviewer. We all have pets, children and roommates or partners who can end up in the background of a Zoom meeting, and all right! We all know. It is guaranteed that one of my two cats will walk through my screen or end up in the background of a meeting at least once a day, and interviews are not exempt from these visits. On a more practical note, I suggest testing your Zoom before the interview. This includes making sure you know how to access and use the camera, testand make sure you have your headphones at your fingertips. If you happen to have an unstable or insidious internet connection on the day of your interview, don't worry — we were all there before, too. In some cases where someone has a stranger often suggest turning off both cameras and just talking, because it generally helps keep audio from freezing. What interests you are interested in? What are your strengths and your greatest weaknesses? With what types of people do you have difficulty working? What does it distinguish you from other people who can do the same tasks as you? What role usually plays in a group? What tools do you use to stay organized? What's about you who people wouldn't know from your resume? What question was hoping that I would have done today, but didn't he do it and what would your answer be? What aspect of your current role do you like more? What questions do you have for me? Header Image Credits: Compassionate Eye Foundation / Gary Barchel, Luis Alvarez / Getty Images Learn more, do more. More relevant resources for the topic to expand your knowledge. Yena Williams has been an online writer for over 10 years. You love writing about the process of finding a job. Get ready! These 30 most common interview questions were taken by interviews that I was personally, as well as as friends and colleagues in a variety of sectors. Have an idea of the questions you will ask yourself and know what you should say will give you an automatic board over your Vying competitors for the same job. So, put the stretched clothes and take that job! 1. So tell me about you. This is an old man, and not a bravy. This will be 100% of time, so have a mini-speech ready. Don't mention parts of your personal life, as it doesn't matter. Start with an introduction of yourself, talk about your education, and then go to your work history. Go to the larger older order and discuss the work activities that are relevant to the position you are applying for.2. Why are you looking for a new job? It's a nice way to ask why you leave your old work. Be sincere and short, unless he was fired. Talking about wanting a more challenging opportunity, or wanting to try a new field.3. What do you know about this company / organization? Obviously you have to do research on the company before entering the interview. Find out what the company does and use the good OLE "who ... what? Where, when, and some current events. If you drop a line about the acquisition of a new company in a merger, they will be happy to know that you continue with current events in the field.4. What experience do you have in this field regarding this position? Go through your passed positions and explain how to correlate it to the current position. If the position is not exactly parallel to the position you are applying, it explains how it refers unexpectedly. Try to plan this before time, because it will be difficult to think up great answers on the spot.5. Why do you want to work in this company / organization? Now you know some of this company, then explain why VI enthusiasts of the company's mission or position. Try to tie your career goals.6. You did. For more your skills and / or experiences? This is widely widely the learning of a new language through Rosetta Stone to take an Adobe Photoshop class. Talk about why you care to promote your knowledge and your skill set.7. What is your biggest force? There are numerous positive feedback with which you can answer. Don't owe 20 different positive qualities, follow a few times, and expand on them. Try to relate it to the position. Are they looking for a good team worker? Do they need someone who is extremely meticulous? Keep which quality they are looking for when selecting yours. My favorite is: Result-oriented .8. What is your biggest weakness? This is quite complicated. The most common interviewees have become positive in a negative. Obviously the HR representative will see straight through this, since the 20 people before having done the same thing. I would be honest, but mentions something minor or something completely not related to the location. If you are applying for a job of public relations, you can talk about how bad you are with math.9. Are you a team player? Yes, you're a team player. Never say no. Describe an experience that displays you are a team player.10. If a collaborator was here, what would he say about you? Think back to any compliments that has been given to you by a colleague. Don't say "I think she would say ...". Be specific. Mention the occurrence as "good, last year, my colleague, Don said about me ... after helping him to complete a project" .11. Why do you think we should take you? Don't give a short answer here. Enthusiastic sound and give many reasons. Indicates how your skills and your ideas will directly benefit from society. Make sure they know what you can bring to position.12. Tell me about a time you made a suggestion that was implemented? Think of a real suggestion you made this net positive result. Being very detailed not to say only, my idea has had positive results, talks about how sales increased by 26% within the next three months for example.13. How do you cope with the pressure or stress at work? Large jobs under pressure and stress.14. Have you ever had problems with any previous employer? This is a question to makeup. They are testing you to see if you would never talk badly on an employer / colleague. DA="no". 15. In terms of salary, what are you looking for? This question really depends on the work environment of the work you're going. In some, you should give your number and others, expect you to be more polite. If they seem to want a response, give a wide range. And, make sure you find the average wage range for that position online so you can quote the right amount. 16. How to resareest your lack of experience? Or do you think you're too qualified for this location? You are one or the other. Explain your strength of the character showing that you can compensate. Try writing like many related experiences possible to the work you want. Seem confident that you may be Much better at work. If you are too qualified, talk about why you are passionate about position and society. Discuss your passions for position and why you feel like work is actually a perfect solution. 17. How do you know if you've been successful at your job? Mention something like, if the customer/your boss was happy with your work. Talk about the goals you would set up and try to meet. 18. Are you willing to put the needs of the company/organization before your personal needs? Always answer "yes." Unless the company was doing something illegal. 19. What kind of person do you not like to work with? Say you agree with all kinds of people. They just want to know you're not a sensitive whiner. 20. If hired, how long would you expect to work for us? Don't give them a real timeline unless you really want to reveal it. Say something generic like: "As long as the employer feels I'm doing a good job. "21. What motivates you to do a good job? No, it's not money. (Although it is!) Try something like "to become better at what I do", "to learn something new", or "to feel good about a well done job. "22. It's about a real situation and how you managed it. It is not as negative as everyone has had a professional disappointment. 23. Have you ever learned from a mistake you made at work? It's about a mistake and what you learned. Make sure the mistake is not something so dramatic. Be sure to underline the lesson learned and how your behavior has changed from it! 24. Tell me about the funniest you had in a job. He's headed. Describe something you enjoyed doing, how to make a huge project or land a big-name customer. 25. What's your dream job? Be honest. Especially if the job is entry-level or mid-level. I'm aware you don't want to be an assistant for the rest of your life! However, if you are going for a high level position, be creepy. No company wants to hire someone who doesn't like to do what they do. 26. How would you describe work ethics? They are simply trying to measure your laziness counter. Be confident and answer "it's great!"27. Do you know anyone who works for this company? It's complicated. If someone called you or is a family member, you obviously shouldn't lie. However, be careful in mentioning a group of friends you know, in case your employer does not have such a warm impression of them. 28. Are you comfortable with the journey? How much? Be honest. You're the one who's gonna have to travel. Give a percentage of your comfort. Ask for gas refund. 29. Would you be willing to work on time? night and weekend? Be honest here too, since you're gonna have to work those hours. 30.questions for me? Yes, you must always have questions prepared! you are at least six years old, as some of them might respond along the path if you and the interviewer were in conversation, have a mix of general and specific questionsAt the location. Note Author obviously these are the most common questions, but this varies depending on your field. If you are applying for a stylist position, they can ask for fashion projects, designers and fabrics. The same applies to a position in the food industry and etc. Be sure to brush on specialized questions as well. Cock! This article is accurate and true for the best knowledge of the author. The content is for information purposes or entertainment and does not replace the personal council or professional consultancy in the field of business, financial, legal or technical. MariaMae on 03 August 2020: This is a useful guide when you have my interview. Up to 6 important questions have arrived and respond here <https://mariaaesalundaga.wixsite.com/mysite/post/...> you can check. MyCreditUnions on July 26, 2016: I had an interview as the technological director of Robins Federal <http://www.mycreditunions.org/robins-federal-credi...> and I believe that the most important piece of the interview was the closure . I always wonder if they have other questions for me. Then I start ... I ask "what are the short and long-term goals of the position", and "as you define success in the position", This allows you to determine the major challenges of the location and determine who is the manager. Then close to highlight your abilities around the definition of success. It works every time. NUGEREYES On November 05, 2015: Thumbs Up! All information is quiet and useful especially for all job hunters. It was great! Carrie November 29, 2014: Up! One of the best I've ever read! I hope to get the job :) Ryukendo on 22 February 2014: Thank u its very useful toemulumba October 16th 2012: these modal questions are typically used by most employers during interviews. Thanks! Suri Fouzdar on February 25th 2012: how much I can benefit for the sector it. It can run the chance to see some other questions related only to it sectors. !! Yena Williams (Author) from California on 15 December 2011: Cordbaly: these are also great examples of possible questions of "Problem Solving" interview. Thanks! CORDBAILEY on 07 December 2011: other questions to be examined are those that require you to provide a solution to particular problems such as "what would you do if you meet a dissatisfied customer who has troubled and shouted in the lobby?" Or "Two employees are involved in a topic, how to solve the situation?" Yena Williams (Author) from California on October 23, 2011: I am happy that it was useful for you! Pater Smith October 19, 2011: I'm not afraid of every Anterview because of your help. It's really useful. I always thank you. Yena Williams (Author) from California on 21 August 2011: Ekeisman: I am happy that the information was useful for you. Please! Ekeisman on August 20, 2011: a lot hub. interviews are always a challenge and it's nice to have some advice. Thank you! yena williams (author) from California on August 19Thanks! Gregory s Williams from California on August 18, 2011: well managed. Straight and honest! Yena Williams (Author) from California on March 21, 2011: Vernpaulwriter: Congratulations on your work! Yes, writing jobs can be more informal than most. Thanks! Vernpaulwriter from Backwoods of Nevada on March 20, 2011: good hub, I recently gone to a job interview, without sacred shaving t-shirt and jeans and I still have work, the boss seemed worse, but it was a writing job, I was There to take a look at the publication and did not expect the publisher to be there. YEANA WILLIAMS (Author) from California on 26 February 2011: M Zvyagintsev: thanks for the compliments! So I am happy that it was useful for you also in Japan. It's interesting interesting as the questions don't change! Thanks! M Zvyagintsev from Auckland, New Zealand on February 25th 2011: Hub Awesome! I'm asking you to work and live in Japan now, Evelough is an online application form, the questions are very similar to what you would expect a verbal interview. The sense of humor - brilliant writing :) Maxyena Williams (Author) From California February 25, 2011: agraj.us, they are so happy if it was useful for you. Incorporating some of these questions in your company's recruitment process is a great idea. Thanks! AGRAJ.US DA CA, US on February 25th 2011: I have just marked this hub, really informative ... I'm applying your points in my company.Keep Postinyena Williams (Author) from California on February 24th 2011: @Crystalite: you are the welcome! I'm glad it was useful for your interview. => Emma da Houston TX on February 24th 2011: thanks for this information. Will help me build my answer in an interviewee williams (Author) from California on February 22, 2011: Mike: Thank you! Treasuresofheaven: thanks for the comment, appreciate it! Sima Ballinger from Michigan on February 23, 2011: Large list of questions and answers. This is good. Vote up! Mike on February 23, 2011: good summation of the most common questions, certainly accurate.yena Williams (Author) from California on February 22, 2011: Hello James: thanks, I appreciate it! James on 22 February 2011: great information, it is useful, good hub :) Yena Williams (Author) from California on February 16th 2011: @peter Owen: yes, it is definitely necessary for all other American companions without work, thanks Bother Peter Owen from West Hempstead, NY on February 15th 2011: beautiful list and right on the target. People should be prepared as the questions will be postali Williams (Author) from California on 11 February 2011: Djbrlyle: Thank you! I really wanted to help recent graduates and other people who suffer from unemployment and constant work interviews! I'dbryle somewhere in the lines of your mind, and hopes that the ripples of your heart. =) On 11 February 2011: I love this hub! Very useful and can really give so much for those looking for jobs. Thank you for sharing! => Yena Williams (author) from California on February 10, 2011: @ Troyjones345: I'm glad they're on the spot. Welcome to aFrom Fredericksburg, he goes on February 10th 2011: great blog. Asked me some of these questions recently => !! Recently => !!

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